

SIG SALARY SCHEDULE 2023-24
EFFECTIVE 07/01/2023

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Executive Director					
\$205,975					
Officer					
\$ 106,296	\$ 111,611	\$ 117,191	\$ 123,050	\$ 129,203	\$ 135,663
Director					
\$ 103,765	\$ 108,954	\$ 114,401	\$ 120,121	\$ 126,127	\$ 132,434
Manager					
\$ 95,828	\$ 100,619	\$ 105,650	\$ 110,933	\$ 116,479	\$ 122,303
Risk/Safety Coordinator					
\$ 85,960	\$ 90,484	\$ 95,246	\$ 100,259	\$ 105,536	\$ 111,091
Analyst					
\$ 63,149	\$ 66,306	\$ 69,621	\$ 73,102	\$ 76,757	\$ 80,595
Assistant					
\$ 47,992	\$ 50,391	\$ 52,911	\$ 55,556	\$ 58,334	\$ 61,251

Proposed Benefit Cap is \$793 per month
 \$50,000 Term Life Insurance Paid by SIG
 PERS Retirement 2% at age 55; 2% at age 62 (membership date 1/1/2013 and later)
 Manager: Member Services & Wellness Manager, Benefits Administrator, and
 Workers Compensation Program Manager

Analyst: Accounting/Benefits Analyst and Administrative Analyst
Proposed 7% effective 7/01/2023

Cost of 7% Including statutory benefits:

Executive Director	15,399
Other Staff	63,886
Subtotal	79,285
Cost of Steps (3 employees):	14,415
Cost of benefit cap increase	11,461
Total Increases:	105,161