



Hello All,

I have received a couple of inquiries regarding employees who test positive and the OSHA reporting requirements. We wanted to provide you with some further information.

I spoke with OSHA last week and as stated in my memo at that time, COVID-19 will likely not be a work-related injury unless it can be shown the employee contracted it through work or there are some extenuating circumstances.

OSHA requirements focus on work-related injuries. If someone tests positive, or contracts a mild case of the COVID-19, there is no need to report to OSHA. If someone is hospitalized and you believe they may have contracted the illness through work, report to OSHA to ensure compliance.

If you do call OSHA, please be sure to let OSHA know you do not know yet if it is a work-related injury and you will let them know when you have more information. If possible, the employees should call into CallConnect and you will also need to report the claim to AIMS through VENTIV at <https://www3.vportal.aims4claims.com/Claims>. Please note that AIMS will conduct an investigation on each COVID-19 claim to determine if it is a work-related injury.

Here are some OSHA resources for employers: [Cal/OSHA webpage on Requirements to Protect Workers from Coronavirus](#)

We appreciate your patience and will continue to update you on any new information.

Please do not hesitate to call me if you have any questions or need further assistance. SIG is fully operational and working remotely. During this time, my cell number is (916) 217-5911.

Thank you,

Gabbi