

Schools Risk and Insurance Management Group Health and Welfare Program
 Program year beginning July 1, 2020

	Blue Shield			Kaiser		SHP			WHA			Retirees		Delta	VSP	Hartford	EAP	Extras
	B ₁	B ₂	B ₃	K ₁	K ₂	S ₁	S ₂	S ₃	W ₁	W ₂	W ₃	U ₁	K ₃	IB	12/12/24 \$0	H ₁	E ₁	
District: Ackerman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Program Year: 2020-2021																		
Unions: None																		

Live/Work Rule results: Employees and Dependents Must Live or Work Within the Insurance Carrier Defined Service Area. Please see Evidence of Coverage/Certificate of Coverage for Additional Details.

Eligibility for Blue Shield:

Active Employees: All Out of Area Classified Employees Who Work an 8-Hour Day for 9, 10, 11 or 12 Months; All Out of Area Management Employees Who Work a Full Annual Contract; All Out of Area Certificated Employees and Charter School Employees Who Work a Full Teaching Load; All Out of Area Bus Drivers Who Work a Full Bus Schedule; All Out of Area Part-Time Employees Who Work a Minimum of 50% Contracted; All Part-Time Employees Enrolled as of June 30, 2003 Who Worked Less than 20.0 Hours per Week

Retirees: All Retirees Under Age 65 Enrolled in Benefit at Time of Retirement Retiring On or Before June 30, 2020 through the State Teachers Retirement System or the Public Employee Retirement System with 20 or More Years of Service

Eligibility for K/SHP/WHA:

Active Employees: All Classified Employees Who Work an 8-Hour Day for 9, 10, 11 or 12 Months; All Management Employees Who Work a Full Annual Contract; All Certificated Employees and Charter School Employees Who Work a Full Teaching Load; All Bus Drivers Who Work a Full Bus Schedule; All Part-Time Employees Who Work a Minimum of 50% Contracted; All Part-Time Employees Enrolled as of June 30, 2003 Who Worked Less than 20.0 Hours per Week

Retirees: All Retirees Under Age 65 Enrolled in Benefit at Time of Retirement Retiring On or Before June 30, 2020 through the State Teachers Retirement System or the Public Employee Retirement System with 20 or More Years of Service

Eligibility for Retirees: All CALSTRS and CALPERS Retirees Age 65 or Above Who are Enrolled in Benefit at Time of Retirement

Eligibility for Delta/VSP:

Active Employees: All Classified Employees Who Work an 8-Hour Day for 9, 10, 11 or 12 Months; All Management Employees Who Work a Full Annual Contract; All Certificated Employees and Charter School Employees Who Work a Full Teaching Load; All Bus Drivers Who Work a Full Bus Schedule; All Part-Time Employees Who Work a Minimum of 50% Contracted; All Part-Time Employees Enrolled as of June 30, 2003 Who Worked Less than 20.0 Hours per Week. Must be Enrolled in SRIMG Medical Plan to be Eligible.

Retirees: All Retirees Under Age 65 Enrolled in Benefit at Time of Retirement Retiring On or Before June 30, 2020 through the State Teachers Retirement System or the Public Employee Retirement System with 20 or More Years of Service; All CALSTRS and CALPERS Retirees Age 65 or Above Who are Enrolled in Benefit at Time of Retirement

Eligibility for Hartford: All Classified Employees Who Work an 8-Hour Day for 9, 10, 11 or 12 Months; All Management Employees Who Work a Full Annual Contract; All Certificated Employees and Charter School Employees Who Work a Full Teaching Load; All Bus Drivers Who Work a Full Bus Schedule; All Part-Time Employees Who Work a Minimum of 50% Contracted; All Part-Time Employees Enrolled as of June 30, 2003 Who Worked Less than 20.0 Hours per Week

Eligibility for ComPsych: All Employees (no minimum hour/week requirement)

The Waiting Period for all Benefits Except the EAP is the First of the Month Following Date Employment. Participants in the EAP are Eligible on Date of Employment.