

Workers' Compensation Claims Settlement Authority

Good communication and coordination between the injured worker, the employing district, School Risk and Insurance Management Group (SRIMG) staff and the third party claims administrator are crucial to the settlement of workers' compensation claims. Normally, the claims administrator shall be responsible for this coordination under the general supervision of SRIMG staff.

The claims administrator shall keep the employing district informed of the progress of each case. The claims administrator shall try to receive district concurrence with the terms of settlement of each case, however, the Executive Committee and the Executive Director or Designee will retain final settlement authority. Disputed settlements shall be reviewed by the Executive Committee.

The claims administrator shall have authority to settle claims, in SRIMG's best interest, for settlement amounts of less than \$10,001.00. The SRIMG Return-to-Work Coordinator shall have authority to settle claims, in SRIMG's best interest, for settlement amounts less than \$20,001.00. The SRIMG Chief Fiscal Officer or Director, Claims and Loss Prevention shall have authority to settle claims, in SRIMG's best interest, for settlement amounts of less than \$50,001.00. The SRIMG Executive Director shall have authority to settle claims, in SRIMG's best interest, for settlement amounts less than \$75,001.00. The Executive Committee shall review and ratify settlement amounts below \$75,001.00 quarterly. All settlements in excess of \$75,001.00 shall be approved by the Executive Committee.