

Confidentiality of Medical Information Employee Benefits

It shall be the policy of the School Risk and Insurance Management Group (SRIMG), its employees and agents, to comply fully with all legal requirements concerning the confidentiality of medical information concerning employees of member districts.

All reports on medical, dental, vision, and other employee benefit programs distributed to the Joint Powers Board, the Executive Committee or member districts shall not contain any information which might be used to identify an employee. Reports which do identify employees by name, identification number, or any other method of identification, shall be restricted to use by appropriate staff, brokers and consultants with a legitimate "need to know". Said staff, brokers and consultants shall not release any information about the type of treatment or condition of any employee to any employer.

These restrictions shall apply to any and all employee benefit programs.