

Confidentiality of Medical Information Workers' Compensation

It shall be the policy of the School Risk and Insurance Management Group (SRIMG), its employees and agents, to comply fully with all legal requirements concerning the confidentiality of medical information concerning employees of member districts.

Reports on Workers' Compensation losses or pre-employment physicals and associated tests which contain employee names or other means of identification shall be restricted to the following:

1. Brokers, consultants, or administrators associated with the Workers' Compensation program with a legitimate "need to know".
2. SRIMG staff with a legitimate "need to know".
3. Representatives of the employing member agency with a legitimate "need to know".