
Withdrawal by a Member Employee Benefits Trust

Withdrawal by a member agency from the Employee Benefit Trust after three (3) years of participation, in accordance with the Bylaws and Employee Benefit Program Document shall provide that:

1. "Each member shall be liable for its pro-rata share of all debts and liabilities"; and,
2. No member shall participate in a rate stabilization reserve; and further,
3. School Risk and Insurance Management Group (SRIMG) shall be notified no later than the close of business before January 1st preceding the close of the fiscal year if a district wants to move outside of SRIMG. The effective date for such action will be the following July 1 unless the Executive Director determines, and the Executive Committee approves, that an effective date earlier than July 1 would be less harmful financially to SRIMG. In that instance, the Executive Director can negotiate and the Executive Committee may approve an earlier effective withdrawal date with the district.
4. Notification of SRIMG shall be defined as receipt by the Executive Director of the official Governing Board action by the withdrawing district. This action by the District's Governing Board must occur and notification must be received in the SRIMG office, before the close of business on **December 31st**.
5. Withdrawal shall include any members who are participating in a plan or plans instituted under COBRA (for former employees or dependents) established by the Schools Insurance Group.
6. Former participating districts may apply to rejoin SRIMG after a period of three consecutive SRIMG program years (for example, if a former member withdrew effective July 1, 2018, they would be eligible to apply to rejoin for the program year beginning July 1, 2021). This provision to rejoin will apply to all former participating districts as of July 1, 2018, upon approval by the Joint Powers Board regardless of the original withdrawal effective date.

For districts and employee groups who request to rejoin SRIMG, the Executive Director, with the approval of the Executive Committee, may add a surcharge to the basic rates for these groups. The surcharge will be based on the groups' experience and other risk characteristics within and outside of SRIMG and will include an increase usage factor of 10%. The surcharge will be calculated annually and will be in effect for three years after rejoining SRIMG.