

Employee Benefit Review Committee Meeting Agenda

April 19, 2021, 2:00 pm

Join Meeting Meeting ID: 856 1004 5688 Passcode: 439213

- 1. Call to Order
- 2. Stretch and Move
- 3. Roll call to establish a quorum
- 4. Public Comments (this time is scheduled for comments from members of the public concerning subjects that do not specifically appear as items elsewhere on the agenda.)
- 5. Approval of the agenda for April 19, 2021
- 6. Review and approve Minutes of March 15, 2021, meeting
- 7. Member Introduction and Updates from District Representatives
- 8. Medical Plan Approved rates 2021-2022
- 9. Open Enrollment Overview
- 10. ARPA/COBRA Subsidy Overview
- 11.EBRC 2021-2022 meeting dates
- 12. Healthcare Task Force(s) updates
- 13. For the Good of the Order

Next meeting will be Monday, May 10, 2021



Employee Benefit Review Committee Meeting March 15, 2021

EBRC Members Present:

Angeline Golizio – Placer Union High School District Ann Corcoran – Ackerman Charter School District Carol Fling - Pleasant Ridge School District Dave Johnson – Placer Hills Union School District Debbie McKinnon - Western Placer Unified School District Janel Raynor - Placer County Office of Education Janice Cartegena – Eureka Union School District Jen Pack - Nevada City School District Jen Scarbrough – Chicago Park School District Karen Kettenhofen – Dry Creek Joint Elementary School District Kindell Tygart - Clear Creek Elementary School District Kristi Kester - Union Hill School District Linda Smith – Dry Creek Joint Elementary School District Lorna Lebeau - Dry Creek Joint Elementary School District Marea Filmer - NCSOS Monica Argenbright – Placer Hills Union School District Melissa Mercado - Eureka Union School District Rhonda Clephane - Loomis Union School District Sara Cory – NCSOS Sarah Harris - Rocklin Unified School District Steve Foster – Eureka Union School District Susan Pierson – Roseville Joint Unified High School District Tina Base – Placer Union High School District Wendy Baker - Pleasant Ridge School District

Staff Present:

Cindy Wilkerson, Executive Director Amy Gonnella, Member Services & Wellness Manager Melissa Gianopulos, Benefits Coordinator Kelley Henry, Accounting/Benefit Analyst Tuesday Taylor, Administrative Analyst

Consultants and Guests Present: Jessica Athanacio – Arthur J. Gallagher & Co Tracie Haidle – Arthur J. Gallagher & Co Donna Huey-Arroyo – Arthur J. Gallagher & Co

Carol Fling called the meeting to order at 2:02 pm (17)

1. Public Comments

Section 125 plan – COBRA subsidies

2. Approve agenda for March 15, 2021

Motion by Sara Cory and seconded by Kristi Kester. Unanimous approval

3. Review and approve Minutes of February 9, 2021 Meeting

Motion by Marea Filmer and seconded by Kristi Kester. Unanimous approval

4. Member Introductions and Updates from District Representatives

New EBRC members Janel Raynor from PCOE and Janice Cartegena from Eureka were introduced to the Committee.

5. Tentative Marketing Results for 2021-2022

Donna Huey-Arroyo from Gallagher reviewed the tentative marketing results for 2021-2022.

6. Open Enrollment Timeline and Format

This year's open enrollment will be similar to last year with carriers prerecording informational webinars. Gallagher is currently working on the benefit guide as well.

Carriers will offer "office hours" for anyone that might have questions. Confirmation of hours/dates will be coming shortly.

7. Wellness Update

Mindful March is underway on Grokker. Amy Gonnella reviewed the various forms of counseling available through the Employee Assistance Program.

Financial wellness webinar series will be provided.

8. Carrier Updates

None to report

9. New SIG Website / Health Literacy Resources

Tuesday Taylor reviewed how to create a member portal account. She will also create a "user guide" for members.

10. Healthcare Task Force(s) Update

Nevada County medical provider office managers would like to reconnect. A virtual meeting will be scheduled soon. SIG is working with Gallagher to identify opportunities to connect with Kaiser, Sutter Health Plus, and Western Health Advantage as we have done with Blue Shield in Nevada County.

11. For the Good of the Order

COBRA changes – American Rescue Plan Act (ARPA). This impacts school districts by providing COBRA subsidies April 1 2021 – September 30, 2021. For more information: <u>https://ajg.adobeconnect.com/cobrasubarpa/</u>

Motion to adjourn by Wendy Baker and second by Kristi Kester.

Meeting Adjourned at 3:22 pm



Open Enrollment Virtual Drop-In Hours

Date	Time	Carrier
5/3/2021	3:00 – 5:00 pm	Kaiser and Blue Shield
5/4/2021	4:00 – 6:00 pm	Sutter Health Plus and Western Health Advantage
5/11/2021	7:00 – 9:00 am	Blue Shield
5/11/2021	3:00 – 5:00 pm	Kaiser, Delta Dental, VSP
5/12/2021	3:00 – 5:00 pm	Sutter Health Plus and Western Health Advantage
5/17/2021	4:00 – 6:00 pm	Kaiser and Blue Shield
5/18/2021	3:00 – 5:00 pm	Sutter Health Plus and Western Health Advantage

To request meeting log on information please reach out to Kelley Henry at kelleyh@sigauburn.com



EMPLOYEE BENEFIT REVIEW COMMITTEE

Meeting Dates for 2021-2022



Meetings are held on Mondays (except where indicated) 2:00 PM to 5:00 PM Via zoom or in SIG's Board Room 550 High Street, Auburn CA 95603