

Summary & Discussion Guide:

Module 4 –On-Site Behavioral Boundaries-Middle/High School (Part 1)

Our intention is to intercede **BEFORE** abuse happens rather than just report after the fact. Suggested Boundaries not only protect youth from potential abusers, they also protect educators and classified staff from being falsely accused.

Ban unprofessional Behavior. Unprofessional behavior includes: (Source 1, 2, 3, 4, 5)

- Off-color comments
- Being flirtatious
- Snapping bra straps or underwear
- Giving preferential treatment to a specific child, going to prom together
- Compliments about clothing, hair or make-up
- Relationship that seems too close or too casual should be a **RED** flag

Establish a no intimidations – no manipulation policy. (Source 1, 6, 7, 8)

- Variety of tactics used by child molesters to keep children silent
 - Asking youth to keep secrets or telling them lies
 - Threats of punishment
 - Manipulate child with gifts
 - Threaten to **HURT** family member, family pet or abuse their sibling

Physical touch to absolute minimum; off limits kinds of touch include: (Source 1, 10, 11)

- Kissing – even on the cheek, massage
- Stroking of hair or any other part of the body
- Front-to-front or front-to-back, **USE** side hugs, high fives or fist bumps
- Sitting on laps, physical horseplay, piggy back rides or tickle games
- Assisted instruction that includes body-to-body touching such as batting or musical instruments
- Insist on no sexual discussions or exposing students to pornography or other sexually explicit material

These limits on physical touching go in both direction – staff touching children or children touching staff. (Source 1, 10, 11)

Establish appropriate locker room boundaries. (Source 1, 4, 8, 9, 11, 12, 13)

- No showering with students
- No staff changing clothes in front of students
- Multiple staff members present at all times
- Staff members should monitor from a safe distance and not linger over specific youth

Reflection Question:

1. Which of these boundaries are already in place formally or informally and what needs to change to better protect the kids in your care?



Sources

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3. Carol Shakeshaft, "Know the Warning Signs of Educator Sexual Misconduct," *Kappan Magazine* (February 2013): 9, 10.
4. Sandy K. Wurtele, "Preventing the Sexual Exploitation of Minors in Youth-serving Organizations," *Children and Youth Services Review* (2012): 2447, 2449, doi:10.1016/childyouth.2012.09.009.
5. Joe Kemp, "Daughter-in-Law of Nike Co-Founder Busted for Sex Abuse: Authorities," *Daily News*, July 23, 2014, accessed July 26, 2014, <http://www.nydailynews.com/news/crime/daughter-in-law-nike-co-founder-busted-sex-abuse-authorities-article-1.1876827>.
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12. "Youth Protection and Adult Leadership," Boy Scouts of America, accessed August 11, 2014, <http://www.scouting.org/scoutsourc/HealthandSafety/GSS/gss01.aspx>.
13. "Sandusky Grand Jury Presentment," *ABC News*, accessed November 10, 2011, 18, 19, <http://abcnews.go.com/US/page/gerald-sandusky-grand-jury-presentment-14924522>.

Reading Materials

Track coach with Nike ties fired for going to prom with student (<http://www.nydailynews.com/news/national/track-coach-nike-ties-fired-prom-student-article-1.1082469>)

Teacher accused of fondling student at teen drinking party (<https://www.aol.com/article/news/2016/10/18/teacher-accused-of-fondling-student-at-teen-drinking-party/21586188/>)

Teacher traded good grades for sex: DA (<http://nypost.com/2014/09/30/teacher-took-students-to-nude-beach-sex-club-prosecutors/>)

<http://timesleader.com/news/488776/coughlin-teacher-suspended-for-showing-inappropriate-video>

<http://www.wusa9.com/news/local/md-teacher-admits-to-sexting-16-year-old-student/334054866>

<http://www.click2houston.com/news/teacher-arrested-after-sexting-student-explicit-video>

<http://www.nbc-2.com/story/33600808/middle-school-teacher-accused-of-sexting-female-student>

<http://www.dailymail.co.uk/news/article-4132946/NJ-teacher-admits-sexting-16-year-old-student.html>

<http://www.nbcchicago.com/news/local/masturbating-teacher-paul-laduke-schaumburg-133928878.html>

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